

Annual General Meeting on Wednesday 10 April 2024

RESULTS OF THE VOTES PER RESOLUTION

As of Registration Date: Wednesday 13 March 2024	
Total issued share capital	790 459 434
Treasury shares	3 034 513
Total number of voting rights	787 424 921

Annual General Meeting 2024	
Total number of voting rights present or represented	628 884 555

Number	Resolutions Wording	Adopted / Rejected	Votes cast FOR		Votes cast AGAINST		Total number of votes cast FOR and AGAINST	ABSTENTION Number of votes	Total number of votes cast FOR and AGAINST / Total number of voting rights (%)
			Number	%	Number	%			
1	Adoption of the audited accounts for the financial year 2023	Adopted	627 994 384	99,96%	259 997	0,04%	628 254 381	618 170	79,79%
2	Approval of the result allocation and distribution of a regular dividend for the financial year 2023	Adopted	628 793 326	>99,99%	22 754	<0,01%	628 816 080	56 443	79,86%
3	Approval of an extraordinary dividend for the financial year 2023	Adopted	628 786 520	>99,99%	30 004	<0,01%	628 816 524	55 357	79,86%
4	Release from liability of the Non-Executive Members of the Board of Directors	Adopted	618 046 217	98,48%	9 528 332	1,52%	627 574 549	1 297 350	79,70%
5	Release from liability of the Executive Member of the Board of Directors	Adopted	618 026 061	98,48%	9 550 448	1,52%	627 576 509	1 295 440	79,70%
6	Reappointment of Ernst & Young accountants LLP as auditor for the financial year 2024	Adopted	625 604 753	99,54%	2 886 921	0,46%	628 491 674	380 181	79,82%
7	Approval, as an advisory vote, of the implementation of the remuneration policy for the financial year 2023	Adopted	400 426 214	94,56%	23 020 407	5,44%	423 446 621	205 426 164	53,78%
8	Adoption of the Board of Directors' remuneration policy	Adopted	571 292 063	96,02%	23 706 397	3,98%	594 998 460	33 874 901	75,56%
9	Reappointment of Mr René Obermann as Non-Executive Member of the Board of Directors for a term of three years	Adopted	623 759 406	99,20%	5 013 545	0,80%	628 772 951	98 192	79,85%
10	Reappointment of Mr Victor Chu as Non-Executive Member of the Board of Directors for a term of three years	Adopted	625 157 009	99,43%	3 608 199	0,57%	628 765 208	106 675	79,85%
11	Reappointment of Mr Jean-Pierre Clamadieu as Non-Executive Member of the Board of Directors for a term of three years	Adopted	609 192 119	96,96%	19 088 498	3,04%	628 280 617	589 971	79,79%
12	Reappointment of Mrs Amparo Moraleda as Non-Executive Member of the Board of Directors for a term of three years	Adopted	616 984 848	98,13%	11 788 781	1,87%	628 773 629	97 153	79,85%
13	Appointment of Dr Feiyu Xu as Non-Executive Member of the Board of Directors, for a term of two years, in replacement of Mr Ralph D. Crosby, Jr. who resigned with effect of the date of the 2024 Annual General Meeting	Adopted	628 686 331	>99,99%	61 205	<0,01%	628 747 536	123 584	79,85%
14	Delegation to the Board of Directors of powers to issue shares, to grant rights to subscribe for shares and to limit or exclude preferential subscription rights of existing shareholders for the purpose of Employee Share Ownership Plans and share-related Long-Term Incentive Plans	Adopted	619 774 929	98,57%	9 023 247	1,43%	628 798 176	74 118	79,86%
15	Delegation to the Board of Directors of powers to issue shares, to grant rights to subscribe for shares and to limit or exclude preferential subscription rights of existing shareholders for the purpose of funding (or any other corporate purpose) the Company and its group companies	Adopted	627 040 748	99,72%	1 755 826	0,28%	628 796 574	75 675	79,85%
16	Renewal of the authorisation for the Board of Directors to repurchase up to 10% of the Company's issued share capital	Adopted	623 025 710	99,11%	5 578 536	0,89%	628 604 246	267 981	79,83%
17	Cancellation of shares repurchased by the Company	Adopted	628 304 345	99,92%	483 091	0,08%	628 787 436	84 389	79,85%